DEPARTMENT OF DEFENSE, VETERANS AND EMERGENCY MANAGEMENT

Military Bureau

Joint Force Headquarters, Maine National Guard
Camp Keyes, Augusta, Maine 04333-0033

14 August 2013

TECHNICIAN POSITION VACANCY ANNOUNCEMENT #13-084

POSITION: Automotive Mechanic (D1562000) (WG-5823-10) EXCEPTED POSITION

LOCATION: 265th Combat Communications Squadron, South Portland, Maine

SALARY RANGE:

\$42,450 to \$49,671 per annum **WG-10**

CLOSING DATE: 15 September 2013

AREA OF CONSIDERATION: First consideration will be given to all qualified permanent and indefinite MeANG Enlisted Technicians who apply. In the event no selection is made from the initial Promotion and Placement Certificate, concurrent consideration will be given to qualified MeANG Enlisted personnel who apply.

PERMANENT CHANGE OF STATION (PCS): PCS expenses may not be authorized for this position. Authorization for payment of PCS expenses will be granted only after a determination is made that payment is in the best interest of the Maine National Guard.

DUTIES: See attached duties and responsibilities.

MINIMUM QUALIFICATION REQUIREMENTS: Each applicant must show how they meet the General and Specialized Experience listed below; otherwise, the applicant may lose consideration for this job.

GENERAL EXPERIENCE: Experience, education, or training which demonstrates the candidate's ability to maintain and repair automotive vehicles. Must have a knowledge of where and how components, accessories, and parts of systems, such as wheel cylinders, fuel lines, condensers, etc., are installed. Must have the ability to use test equipment, reference material and manuals, and maintain tools and equipment.

SPECIALIZED EXPERIENCE: Must have eighteen (18) months experience for the WG-10 level, which required the applicant to acquire and apply each of the following knowledge, skills, and/or abilities:

- 1. Skilled in the principles of automotive engine and components.
- 2. Ability to use the full range of complex test and measuring instruments.
- 3. Ability to operate assigned vehicles and equipment organic to the supported units and identify (troubleshooting) causes of automotive problems.
- 4. Ability to document required service records to authenticate type of service performed and disposition of vehicle or equipment.

SPECIAL REQUIREMENT: MUST HAVE A VALID STATE DRIVERS LICENSE. This will be verified by the Interviewing Official.

COMPATIBILITY CRITERIA: 2T3X0 **NOTE**: If you do not possess the compatible AFSC, you will not be disqualified for being considered. Selected applicant must be prepared to attend the appropriate school.

MILITARY ASSISGNMENT: 3T350

SUBSTITUTION OF EDUCATION FOR SPECIALIZED EXPERIENCE: Study successfully completed in a college, university, technical or vocational school may be substituted for experience at the rate of one year of study (30 semester hours or 20 classroom hours of instruction per week) for 6 months of experience. Courses must be directly related to the work of an Automotive Mechanic. **Must provide a copy of a transcript to receive consideration.**

SELECTED RESERVE INCENTIVE PROGRAM (SRIP): Non-Technician Maine National Guard personnel who are SRIP participants (bonus recipients/student loan repayment program) may have their benefits terminated and/or recouped if selected as a permanent military Technician. Applicants should contact the MEARNG Incentive Manager to determine any possible termination and/or recoupment actions that may result from accepting this position.

HOW TO APPLY: Detailed instructions are contained in an Instruction Guide titled "Technician Vacancy Announcement Guide" which should be posted with this vacancy announcement. Applicants may apply using the OF Form 612 Optional Application for Federal Employment, a resume, or any other format they choose. In addition to their basic application, applicants are strongly encouraged to complete ME Form 171, Military Experience and Training Supplement. Applications forwarded to HRO should be no more than eight (8) pages although additional pages may be submitted as necessary. Applications should include written or documented proof of education, training, and work experience deemed necessary to adequately respond to general and specialized experience factors listed in the TPVA. Professional licenses or education transcripts necessary to validate qualifications should be submitted as required in the TPVA. Do not include photo copies of awards (a military ribbon rack or civilian certificate), letters of commendation, enlisted or officer performance reports, Technician performance appraisals, and personal photos unless specifically requested in the TPVA". Applications must be forwarded to: Joint Force Headquarters, ATTN: HRO, Camp Keyes, Augusta, Maine 04333-0033, NOT LATER THAN the closing date. Applications received AFTER the closing date WILL NOT BE CONSIDERED. The use of government envelopes, postage or facsimile machines to submit applications is prohibited. We are allowed to receive facsimiles sent from non-government facsimile machines. The inter-office distribution system may be used. You may also e-mail it to: ng.me.mearng.list.hro-applications@mail.mil

APPOINTMENT: Selectee will be required to participate in Direct Deposit/Electronic Funds Transfer as a condition of employment. The Adjutant General retains exclusive appointment authority for Technicians. No commitment will be made to any nominee prior to a review of qualifications by this office. The Maine National Guard is an Equal Opportunity Employer. All appointments and promotions will be made without regard to race, color, creed, sex, age or national origin.

DISSEMINATION: Supervisors please post to bulletin boards, read at unit formations and notify personnel who may be interested. Qualified personnel who may be absent during this announcement period due to ADT, AT, TDY, school, illness, etc., should be notified.

WORK: DSN 626-6017/COM (207) 430-6017 FAX: DSN 626-4246/COM (207) 626-4246

FOR THE HUMAN RESOURCES OFFICER:

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CRAIG P. BAILEY
Human Resources Specialist
(Staffing/ Classification)

a. **INTRODUCTION**:

This position is located in the Vehicle Maintenance Section of a Combat Communications Squadron. The purpose of this position is to maintain, repair, and modify various types of motor vehicles, both gasoline and diesel powered.

This position requires military membership. It is designated For National Guard Enlisted Incumbency Only. Incumbent performs duties necessary to accomplish information technology and telecommunications functions and provide for customer services in support of programs essential to the Combat Communications Squadron daily operations, training, and readiness missions.

b. **DUTIES AND RESPONSIBILITIES:**

- (1) Inspects general condition of gasoline and diesel powered vehicles to determine overall vehicle condition, cause of malfunction or need for repair. Diagnoses malfunctions by visual or auditory examination methods. Uses complex test equipment such as engine analyzers, compression testers, volt meters, ohmmeters and pressure gauges to determine exact nature or extent of repairs or adjustments necessary. Isolates malfunction cause using systematic vehicle analysis. Troubleshoots, inspects, tests and analyzes: vehicle computer/electrical control systems, mechanical and hydraulic systems, lubricating, cooling, air conditioning and exhaust systems, state of the art fiber optic systems, engine electrical systems, engine fuel-air systems, electronic/pneumatic controlled automatic transmission and differentials, power dividers, power trains, brakes, steering and suspension systems.
- (2) Performs required repair of gasoline and diesel powered vehicles as assigned, using independent judgment and own initiative on the repair work. Performs Time Compliance Technical Orders (TCTOs), including scheduled and special inspections. Determines when and how far major components should be torn down; what parts and mechanisms can be reworked, refitted, or replaced with new parts and the type, extent and alignment required, using technical orders, commercial manuals or local directives. Removes rebuilds, repairs, replaces vehicle system components. Adjusts or overhauls engine mechanical systems, state of the art fiber optic systems, electrical, air conditioning, fuel-air, emission control, power trains, gear reduction systems, electronic/pneumatic controlled automatic transmissions, differentials, power dividers and brakes, steering and suspension system components. Performs operational driving tests to determine serviceability.
- (3) Performs body repair and corrosion control, repaints and refinishes surfaces as required. Repairs and/or replaces body parts, locks, glass etc and determines if additional repairs are required. Repairs may be accomplished by using welding equipment, power tools, hand tools and other specialized equipment. Cleans, tests and repairs radiators/oil coolers and associated parts. Replaces or repairs tires and tubes and balances wheels.
- (4) Prepares, maintains and submits maintenance work orders for man-hour and data collection accounting. Records work performed or delayed and parts or maintenance required.
- (5) Assists in review and maintenance of technical orders, operating instructions, commercial publications, MAJCOM and local publications, as well as other pertinent directives.
- (6) Assists in establishing and maintaining adequate bench and special stock support levels and appropriate tools and equipment. Uses and maintains shop equipment. Researches or assists in requisitioning materials, parts and equipment necessary to perform the vehicle maintenance/management mission.

- (7) Participates as OJT Instructor in the vehicle maintenance area. Conducts instructional classes on methods and procedures of operation and maintenance concerning all aspects of vehicles and assigned shop maintenance support equipment. Evaluates effectiveness of instruction, maintains individual and section training and qualification records.
- (8) Assists in conducting the local occupational safety and health training program, to include compliance with directives and procedures for proper disposal of hazardous waste products.
- (9) Operates general and special purpose vehicles, base maintenance and materials handling equipment, as required to support the unit mission.
 - (10) Performs other duties as assigned.